

## EMPLOYMENT

<b>Marie Skłodowska-Curie Actions (MSCA) Postdoctoral Fellowship</b> , University of Copenhagen	1 Aug 2024 to present
<b>Research fellow</b> , National University of Singapore, Singapore	24 Mar 2023 – 31 Jul 2024
<b>Algorithm engineer</b> , Shanghai Institute of Microsystem & Information Technology, P.R. China	2 Dec 2020 – 22 Mar 2023

## EDUCATION

<b>Ph.D. in Computer Science &amp; Technology</b> , University of Science and Technology of China	2 Sept 2014 – 20 Nov 2020
Awarded on 7 Dec 2020, locality and country: Hefei, Anhui, P.R. China	
Integrated master's and doctoral programme (first two years as a master's student)	

**Bachelor of Sciences**, Northwest A&F University (NWAFU), P.R. China

2 Sept 2010 – 1 Jul 2014

## EXPERIENCE

<b>Visiting scholar</b> , Texas A&M University, United States	1 Nov 2018 – 30 Apr 2019
<b>Teaching assistant</b> , University of Science and Technology of China (USTC), P.R. China	1 Mar 2016 – 31 Jul 2016
<b>Graduate research assistant</b> , USTC, P.R. China	2 Sept 2014 – 20 Nov 2020

## RESEARCH FUNDING AND GRANTS

<b>Grant awardee</b> , Horizon Europe call in 2022 for MSCA Postdoctoral Fellowships	European Commission, Nov 2023
Amount € 214 934.40, one of the 1291 out of 7044 proposals (success rate: 18.3%)	
Start and end dates of funding: 1 Aug 2024 – 31 Jul 2026 ( <a href="#">FairML</a> project, <a href="#">CORDIS</a> )	

Seal of Excellence, Horizon Europe call in 2022 for MSCA Postdoctoral Fellowships

European Commission, Apr 2023

## RESEARCH OUTPUT ([GOOGLE SCHOLAR](#))

Research area: machine learning, ensemble methods, algorithmic fairness  
**6 published, 2 accepted**; 4 peer-reviewed non-archival workshop posters, 3 under review, 3 in revision — 295 citations (cit.)  
**6 open-source GitHub repositories** maintained for implementing the methods from my first-author research articles  
Works listed as first [author](#), equal contribution (†), and corresponding author (\*)

## PEER-REVIEWED ARTICLES

- [1] Lei You\*, [Yijun Bian](#), and Lele Cao. **Joint distribution-informed Shapley values for sparse counterfactual explanations**, *International Conference on Learning Representations (ICLR 2026)*, accepted.
- [2] Lin Zhu†, [Yijun Bian](#)†, and Lei You\*. **FairSHAP: Preprocessing for fairness through attribution-based data augmentation**, *International Conference on Artificial Intelligence and Statistics (AISTATS 2026)*, accepted.
- [3] Jinghan Huang†, Qiufeng Chen†, Pengli Zhu, [Yijun Bian](#), Nanguang Chen, Moo K. Chung, Anqi Qiu\*. **HL-HGAT: Heterogeneous graph attention network via Hodge-Laplacian operator**, *IEEE Transactions on Pattern Analysis and Machine Intelligence*, vol. 47, no. 12, pp. 11022–11039, Dec 2025, doi: [10.1109/TPAMI.2025.3594226](https://doi.org/10.1109/TPAMI.2025.3594226).
- [4] Ming Chen, [Yijun Bian](#), Nanguang Chen, and Anqi Qiu\*. **Orthogonal mixed-effects modeling for high-dimensional longitudinal data: An unsupervised learning approach**, *IEEE Transactions on Medical Imaging*, vol. 44, no. 1, pp. 207–220, Jan 2025, doi: [10.1109/TMI.2024.3435855](https://doi.org/10.1109/TMI.2024.3435855).
- [5] Abhijith Sharma, [Yijun Bian](#), Vatsal Nanda, Phil Munz, and Apurva Narayan\*. **Vulnerability of CNNs against multi-patch attacks**, *Proceedings of the 2023 ACM Workshop on Secure and Trustworthy Cyber-Physical Systems (SaT-CPS'23)*, pp. 23–32, Apr 2023, doi: [10.1145/3579988.3585054](https://doi.org/10.1145/3579988.3585054).
- [6] [Yijun Bian](#), Qingquan Song, Mengnan Du, Jun Yao, Huanhuan Chen\*, and Xia Hu. **Subarchitecture ensemble pruning in neural architecture search**, *IEEE Transactions on Neural Networks and Learning Systems*, vol. 33, no. 12, pp. 7928–7936, Dec 2022, doi: [10.1109/TNNLS.2021.3085299](https://doi.org/10.1109/TNNLS.2021.3085299).
- [7] [Yijun Bian](#) and Huanhuan Chen\*. **When does diversity help generalization in classification ensembles?** *IEEE Transactions on Cybernetics*, vol. 52, no. 9, pp. 9059–9075, Sept 2022, doi: [10.1109/TCYB.2021.3053165](https://doi.org/10.1109/TCYB.2021.3053165). (cit.: 114)
- [8] [Yijun Bian](#), Yijun Wang, Yaqiang Yao, and Huanhuan Chen\*. **Ensemble pruning based on objection maximization with a general distributed framework**, *IEEE Transactions on Neural Networks and Learning Systems*, vol. 31, no. 9, pp. 3766–3774, Sept 2020, doi: [10.1109/TNNLS.2019.2945116](https://doi.org/10.1109/TNNLS.2019.2945116). (cit.: 69)

## MANUSCRIPTS UNDER REVIEW

- [1] [Yijun Bian](#)<sup>†\*</sup>, Yujie Luo<sup>†\*</sup>, and Ping Xu. **Approximating discrimination within models when faced with several non-binary sensitive attributes**, *arXiv preprint arXiv:2408.06099*, 2024.
- [2] [Yijun Bian](#)<sup>†\*</sup> and Yujie Luo<sup>†</sup>. **Does machine bring in extra bias in learning? Approximating fairness in models promptly**, *arXiv preprint arXiv:2405.09251*, 2024.
- [3] [Yijun Bian](#)<sup>\*</sup> and Kun Zhang. **Increasing fairness via combination with learning guarantees**, *arXiv preprint arXiv:2301.10813*, 2023.

## MANUSCRIPTS IN REVISION & PREPRINTS

- [1] [Yijun Bian](#)<sup>\*</sup>, Lei You, Yuya Sasaki, Haruka Maeda, and Akira Igarashi. **Algorithmic fairness: Not a purely technical but socio-technical property**, *arXiv preprint arXiv:2506.12556*, 2025.
- [2] Alina Bharat, [Yijun Bian](#), Ping Xu<sup>\*</sup>, and Zhi Tian. **Towards trustworthy federated learning**, *arXiv preprint arXiv:2503.03684*, 2025.
- [3] Abhijith Sharma<sup>†</sup>, [Yijun Bian](#)<sup>†\*</sup>, Phil Munz, and Apurva Narayan. **Adversarial patch attacks and defences in vision-based tasks: A survey**, *arXiv preprint arXiv:2206.08304*, 2022. (cit. 47)

## PEER-REVIEWED NON-ARCHIVAL POSTERS

- [1] [Yijun Bian](#)<sup>\*</sup>, Lei You, Yuya Sasaki. **Do existing fairness measures suffice? Assessing discrimination in algorithmic decision-making**, in the *4th Deployable AI Workshop (DAI) at AAAI 2026*, Jan 2026.
- [2] Lin Zhu<sup>†</sup>, [Yijun Bian](#)<sup>†</sup>, and Lei You<sup>\*</sup>. **FairSHAP: Preprocessing for fairness through attribution-based data augmentation**, in the *20th Women in Machine Learning Workshop (WiML) at NeurIPS 2025*, Dec 2025.
- [3] [Yijun Bian](#)<sup>\*</sup> and Kun Zhang. **Increasing fairness via combination with learning guarantees**, in *NeurIPS 2024 Workshop on Mathematics of Modern Machine Learning (M3L)*, Dec 2024.
- [4] [Yijun Bian](#)<sup>†\*</sup>, Yujie Luo<sup>†</sup>, and Ping Xu. **Does machine bring in extra bias in learning? Approximating discrimination within models quickly**, in *NeurIPS 2024 Workshop on M3L*, Dec 2024.

## RESEARCH SUPERVISION & LEADERSHIP EXPERIENCE

<i>Co-supervision</i> to 3 MSc students for their thesis projects, University of Copenhagen (UCPH)	Dec 2025 to present
<i>Supervision</i> to 2 MSc students for their thesis projects, UCPH	Oct 2025 to present
<i>Supervision</i> to 2 MSc students, as part of the “Project Outside the Course Scope” programme, UCPH	May 2025 – Dec 2025
<i>Supervision</i> to 2 BSc student for their thesis projects, UCPH	Jan 2025 – Aug 2025
<i>Co-supervision</i> to 1 MSc student, in collaboration with Prof. You in Denmark	Oct 2024 – Aug 2025
<i>Co-supervision</i> to 2 MEng students, in collaboration with Prof. Qiu in Singapore	Jul 2023 – Jul 2024
<i>Co-supervision</i> to 1 MSc student, in online collaboration with Prof. Narayan in Canada	Mar 2022 – Feb 2023

## TEACHING MERITS

<i>Guest lecture</i> in the DTU course 62533/62T22 “Applied Machine Learning and Big Data” (Lecturer Dr. Lei You), titled “Fairness evaluation in ML. Why would we care?”	May 2025
<i>Teaching assistant</i> for the course “Mathematical Analysis (B2)”, BSc course in the School of Mathematical Sciences, grading and taking exercise classes, at USTC	Mar 2016 – Jul 2016

## SELECTED HONOURS AND AWARDS

GDC (the Global Digital Creations Holdings Limited) technology scholarship	USTC, Oct 2019
International exchange funding for excellent students	USTC, Apr 2018
Second-class academic scholarship, for PhD students, three times	USTC, Sept 2016 – Sept 2018
First-class academic scholarship, for MSc students	USTC, Sept 2015
Second-class academic scholarship, for MSc students	USTC, Sept 2014
Outstanding undergraduate graduation thesis (design)	NWAFU, Jun 2014
President scholarship	NWAFU, Dec 2013
Excellence award of the undergraduate innovation forum and finding presentation	NWAFU, Jan 2013
Merit student, for three consecutive years	NWAFU, Dec 2011 – Dec 2013
First prize speciality scholarship, four times in a row	NWAFU, Mar 2011, Oct 2011 – Oct 2013

## OTHER KEY ACADEMIC MERITS

### • Journal reviewer

IEEE Journal of Biomedical and Health Informatics (JBHI)	Aug 2025 to present
IEEE Transactions on Artificial Intelligence (TAI)	Aug 2025 to present
IEEE Transactions on Image Processing (TIP)	Mar 2025 to present

Information Sciences	May 2024 to present
IEEE Transactions on Knowledge and Data Engineering (TKDE)	Jan 2024 to present
Scientific Reports	Jun 2023 to present
IEEE Transactions on Pattern Analysis and Machine Intelligence (TPAMI)	May 2023 to present
Journal of Supercomputing	Mar 2023 to present
IEEE Transactions on Emerging Topics in Computational Intelligence (TETCI)	Sept 2021 to present
Neural Networks	Aug 2020 to present
IEEE Transactions on Neural Networks and Learning Systems (TNNLS)	Aug 2016 to present

- **Conference and workshop reviewer**

ACM Conference on Fairness, Accountability, and Transparency (FAccT) 2026	Jan 2026 to present
International Conference on Artificial Intelligence and Statistics (AISTATS) 2026	Oct 2025 – Nov 2025
AAAI/ACM Conference on AI, Ethics, and Society (AIES) 2025	Jun 2025 – Jul 2025
NeurIPS Workshop on Mathematics of Modern Machine Learning (M3L) 2024	Oct 2024 – Oct 2024
AAAI Workshop on Privacy-Preserving Artificial Intelligence (PPAI) 2024	Nov 2023 – Dec 2023

- **Invited talks**

“Why we need new fairness metrics and how to use them,” OR seminar, Tepper School of Business, CMU	Dec 2025
“Why we need new fairness metrics and how to use them,” research visit, Georgia Tech	Nov 2025
“Why we need new fairness metrics and how to use them,” TOC4Fairness seminar	Nov 2025
“Do existing fairness measures suffice? Assessing discrimination in algorithmic decision-making,” Long talk at D3A (Danish Digitalization, Data Science and AI) workshop on machine learning theory	Aug 2025
“Study of FAIR ML models from a theoretical perspective,” MIA (Medical Image Analysis) seminar, DIKU	Dec 2024
“Sub-architecture ensemble pruning in neural architecture search,” SustainML reading group, DIKU	Nov 2024
“Increasing fairness via combination with learning guarantees,” Fall 2023 LeT-All mentorship workshop (Session 2, Practice talk)	Oct 2023

## SCIENTIFIC AND SOCIETAL IMPACT

Maintaining **6 open-source GitHub repositories** that implement the methods from my first-author research articles

- **Open-source code & official implementation for research papers**

<i>AssessBias</i> (URL: <a href="https://github.com/eustomaqua/AssessBias">https://github.com/eustomaqua/AssessBias</a> ).	Jul 2025 – Aug 2025
<i>PyFairness</i> (URL: <a href="https://github.com/eustomaqua/PyFairness">https://github.com/eustomaqua/PyFairness</a> ).	Feb 2025 – Jul 2025
This is an open-source library for fairness measures and ensemble methods, to facilitate the reproduction of our work.	
<i>ApproxBias</i> (URL: <a href="https://github.com/eustomaqua/ApproxBias">https://github.com/eustomaqua/ApproxBias</a> ).	Jan 2024 – Sept 2024
<i>SAEP</i> (URL: <a href="https://github.com/eustomaqua/SAEP">https://github.com/eustomaqua/SAEP</a> ).	Aug 2022 – Sept 2022
<i>EPFD</i> (URL: <a href="https://github.com/eustomaqua/EPFD">https://github.com/eustomaqua/EPFD</a> ).	Apr 2020 – Sept 2021
<i>PyEnsemble</i> (URL: <a href="https://github.com/eustomaqua/PyEnsemble">https://github.com/eustomaqua/PyEnsemble</a> ).	Jul 2019 – Apr 2020

This is an open-source library for ensemble learning methods, diversity measures, and ensemble pruning methods.

- **Open source contributor**

<i>FairGBM</i> , <a href="#">Dockerfile solution</a> provided for the incompatibility problem on non-Ubuntu platforms	Sept 2023
Arctic Code Vault Contributor in the 2020 GitHub Archive Program	2020
<i>AdaNet</i> (Google’s open-source project), merged <a href="#">pull request</a>	Oct 2019
<i>OpenNE</i> , merged <a href="#">pull request</a>	Aug 2019
<i>AutoKeras</i> , merged pull requests <a href="#">a</a> and <a href="#">b</a> in the blocks branch	Jun 2019

- **Utilising research output (own and that of others)**

Breaking the Wall of “Invisible inequality in machine learning research,” selected participant in Falling Walls Lab Denmark (a pitch competition)	Sept 2025
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