

## EMPLOYMENT

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| <b>Marie Skłodowska-Curie Actions (MSCA) Postdoctoral Fellowship</b> , University of Copenhagen    | 1 Aug 2024 to present     |
| <b>Research fellow</b> , National University of Singapore, Singapore                               | 24 Mar 2023 – 31 Jul 2024 |
| <b>Algorithm engineer</b> , Shanghai Institute of Microsystem & Information Technology, P.R. China | 2 Dec 2020 – 22 Mar 2023  |

## EDUCATION

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|---|---------------------------|
| <b>Ph.D. in Computer Science &amp; Technology</b> , University of Science and Technology of China | 2 Sept 2014 – 20 Nov 2020 |
| Awarded on 7 Dec 2020, locality and country: Hefei, Anhui, P.R. China                             |                           |
| Integrated master's and doctoral programme (first two years as a master's student)                |                           |
| <b>Bachelor of Sciences</b> , Northwest A&F University (NWAUFU), P.R. China                       | 2 Sept 2010 – 1 Jul 2014  |

## EXPERIENCE

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| <b>Visiting scholar</b> , Texas A&M University, United States                                | 1 Nov 2018 – 30 Apr 2019  |
| <b>Teaching assistant</b> , University of Science and Technology of China (USTC), P.R. China | 1 Mar 2016 – 31 Jul 2016  |
| <b>Graduate research assistant</b> , USTC, P.R. China  | 2 Sept 2014 – 20 Nov 2020 |

## RESEARCH FUNDING AND GRANTS

|   |                               |
|---|-------------------------------|
| <b>Grant awardee</b> , Horizon Europe call in 2022 for MSCA Postdoctoral Fellowships                                | European Commission, Nov 2023 |
| Amount € 214 934.40, one of the 1291 out of 7044 proposals (success rate: 18.3%)                                    |                               |
| Start and end dates of funding: 1 Aug 2024 – 31 Jul 2026 ( <a href="#">FairML</a> project, <a href="#">CORDIS</a> ) |                               |
| Seal of Excellence, Horizon Europe call in 2022 for MSCA Postdoctoral Fellowships                                   | European Commission, Apr 2023 |

## RESEARCH OUTPUT ([GOOGLE SCHOLAR](#))

Research area: machine learning, ensemble methods, algorithmic fairness

**6 published, 2 accepted**; 4 peer-reviewed non-archival workshop posters, 3 under review, 3 in revision — 295 citations (cit.)

**6 open-source GitHub repositories** maintained for implementing the methods from my first-author research articles

Works listed as first [author](#), equal contribution (<sup>†</sup>), and corresponding author (<sup>\*</sup>)

## PEER-REVIEWED ARTICLES

- [1] Lei You<sup>\*</sup>, [Yijun Bian](#), and Lele Cao. **Joint distribution-informed Shapley values for sparse counterfactual explanations**, *International Conference on Learning Representations (ICLR 2026)*, accepted.
- [2] Lin Zhu<sup>†</sup>, [Yijun Bian](#)<sup>†</sup>, and Lei You<sup>\*</sup>. **FairSHAP: Preprocessing for fairness through attribution-based data augmentation**, *International Conference on Artificial Intelligence and Statistics (AISTATS 2026)*, accepted.
- [3] Jinghan Huang<sup>†</sup>, Qiufeng Chen<sup>†</sup>, Pengli Zhu, [Yijun Bian](#), Nanguang Chen, Moo K. Chung, Anqi Qiu<sup>\*</sup>. **HL-HGAT: Heterogeneous graph attention network via Hodge-Laplacian operator**, *IEEE Transactions on Pattern Analysis and Machine Intelligence*, vol. 47, no. 12, pp. 11022–11039, Dec 2025, doi: [10.1109/TPAMI.2025.3594226](https://doi.org/10.1109/TPAMI.2025.3594226).
- [4] Ming Chen, [Yijun Bian](#), Nanguang Chen, and Anqi Qiu<sup>\*</sup>. **Orthogonal mixed-effects modeling for high-dimensional longitudinal data: An unsupervised learning approach**, *IEEE Transactions on Medical Imaging*, vol. 44, no. 1, pp. 207–220, Jan 2025, doi: [10.1109/TMI.2024.3435855](https://doi.org/10.1109/TMI.2024.3435855).
- [5] Abhijith Sharma, [Yijun Bian](#), Vatsal Nanda, Phil Munz, and Apurva Narayan<sup>\*</sup>. **Vulnerability of CNNs against multi-patch attacks**, *Proceedings of the 2023 ACM Workshop on Secure and Trustworthy Cyber-Physical Systems (SaT-CPS'23)*, pp. 23–32, Apr 2023, doi: [10.1145/3579988.3585054](https://doi.org/10.1145/3579988.3585054).
- [6] [Yijun Bian](#), Qingquan Song, Mengnan Du, Jun Yao, Huanhuan Chen<sup>\*</sup>, and Xia Hu. **Subarchitecture ensemble pruning in neural architecture search**, *IEEE Transactions on Neural Networks and Learning Systems*, vol. 33, no. 12, pp. 7928–7936, Dec 2022, doi: [10.1109/TNNLS.2021.3085299](https://doi.org/10.1109/TNNLS.2021.3085299).
- [7] [Yijun Bian](#) and Huanhuan Chen<sup>\*</sup>. **When does diversity help generalization in classification ensembles?** *IEEE Transactions on Cybernetics*, vol. 52, no. 9, pp. 9059–9075, Sept 2022, doi: [10.1109/TCYB.2021.3053165](https://doi.org/10.1109/TCYB.2021.3053165). (cit.: 114)
- [8] [Yijun Bian](#), Yijun Wang, Yaqiang Yao, and Huanhuan Chen<sup>\*</sup>. **Ensemble pruning based on objection maximization with a general distributed framework**, *IEEE Transactions on Neural Networks and Learning Systems*, vol. 31, no. 9, pp. 3766–3774, Sept 2020, doi: [10.1109/TNNLS.2019.2945116](https://doi.org/10.1109/TNNLS.2019.2945116). (cit.: 69)

- [1] [Yijun Bian](#)<sup>†\*</sup>, Yujie Luo<sup>†\*</sup>, and Ping Xu. **Approximating discrimination within models when faced with several non-binary sensitive attributes**, *arXiv preprint arXiv:2408.06099*, 2024.
- [2] [Yijun Bian](#)<sup>†\*</sup> and Yujie Luo<sup>†</sup>. **Does machine bring in extra bias in learning? Approximating fairness in models promptly**, *arXiv preprint arXiv:2405.09251*, 2024.
- [3] [Yijun Bian](#)<sup>\*</sup> and Kun Zhang. **Increasing fairness via combination with learning guarantees**, *arXiv preprint arXiv:2301.10813*, 2023.

MANUSCRIPTS IN REVISION & PREPRINTS

- [1] [Yijun Bian](#)<sup>\*</sup>, Lei You, Yuya Sasaki, Haruka Maeda, and Akira Igarashi. **Algorithmic fairness: Not a purely technical but socio-technical property**, *arXiv preprint arXiv:2506.12556*, 2025.
- [2] Alina Basharat, [Yijun Bian](#), Ping Xu<sup>\*</sup>, and Zhi Tian. **Towards trustworthy federated learning**, *arXiv preprint arXiv:2503.03684*, 2025.
- [3] Abhijith Sharma<sup>†</sup>, [Yijun Bian](#)<sup>†\*</sup>, Phil Munz, and Apurva Narayan. **Adversarial patch attacks and defences in vision-based tasks: A survey**, *arXiv preprint arXiv:2206.08304*, 2022. (cit. 47)

PEER-REVIEWED NON-ARCHIVAL POSTERS

- [1] [Yijun Bian](#)<sup>\*</sup>, Lei You, Yuya Sasaki. **Do existing fairness measures suffice? Assessing discrimination in algorithmic decision-making**, in the *4th Deployable AI Workshop (DAI) at AAAI 2026*, Jan 2026.
- [2] Lin Zhu<sup>†</sup>, [Yijun Bian](#)<sup>†</sup>, and Lei You<sup>\*</sup>. **FairSHAP: Preprocessing for fairness through attribution-based data augmentation**, in the *20th Women in Machine Learning Workshop (WiML) at NeurIPS 2025*, Dec 2025.
- [3] [Yijun Bian](#)<sup>\*</sup> and Kun Zhang. **Increasing fairness via combination with learning guarantees**, in *NeurIPS 2024 Workshop on Mathematics of Modern Machine Learning (M3L)*, Dec 2024.
- [4] [Yijun Bian](#)<sup>†\*</sup>, Yujie Luo<sup>†</sup>, and Ping Xu. **Does machine bring in extra bias in learning? Approximating discrimination within models quickly**, in *NeurIPS 2024 Workshop on M3L*, Dec 2024.

RESEARCH SUPERVISION & LEADERSHIP EXPERIENCE

|  |                     |
|--|---------------------|
| Co-supervision to 3 MSc students for their thesis projects, University of Copenhagen (UCPH)      | Dec 2025 to present |
| Supervision to 2 MSc students for their thesis projects, UCPH                                    | Oct 2025 to present |
| Supervision to 2 MSc students, as part of the “Project Outside the Course Scope” programme, UCPH | May 2025 – Dec 2025 |
| Supervision to 2 BSc student for their thesis projects, UCPH                                     | Jan 2025 – Aug 2025 |
| Co-supervision to 1 MSc student, in collaboration with Prof. You in Denmark                      | Oct 2024 – Aug 2025 |
| Co-supervision to 2 MEng students, in collaboration with Prof. Qiu in Singapore                  | Jul 2023 – Jul 2024 |
| Co-supervision to 1 MSc student, in online collaboration with Prof. Narayan in Canada            | Mar 2022 – Feb 2023 |

TEACHING MERITS

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| Guest lecture in the DTU course 62533/62T22 “Applied Machine Learning and Big Data” (Lecturer Dr. Lei You), titled “Fairness evaluation in ML. Why would we care?” | May 2025            |
| Teaching assistant for the course “Mathematical Analysis (B2)”, BSc course in the School of Mathematical Sciences, grading and taking exercise classes, at USTC    | Mar 2016 – Jul 2016 |

SELECTED HONOURS AND AWARDS

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| GDC (the Global Digital Creations Holdings Limited) technology scholarship      | USTC, Oct 2019                       |
| International exchange funding for excellent students                           | USTC, Apr 2018                       |
| Second-class academic scholarship, for PhD students, three times                | USTC, Sept 2016 – Sept 2018          |
| First-class academic scholarship, for MSc students                              | USTC, Sept 2015                      |
| Second-class academic scholarship, for MSc students                             | USTC, Sept 2014                      |
| Outstanding undergraduate graduation thesis (design)                            | NWAFU, Jun 2014                      |
| President scholarship   | NWAFU, Dec 2013                      |
| Excellence award of the undergraduate innovation forum and finding presentation | NWAFU, Jan 2013                      |
| Merit student, for three consecutive years                                      | NWAFU, Dec 2011 – Dec 2013           |
| First prize speciality scholarship, four times in a row                         | NWAFU, Mar 2011, Oct 2011 – Oct 2013 |

OTHER KEY ACADEMIC MERITS

|  |                     |
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| • <b>Journal reviewer</b>                                |                     |
| IEEE Journal of Biomedical and Health Informatics (JBHI) | Aug 2025 to present |
| IEEE Transactions on Artificial Intelligence (TAI)       | Aug 2025 to present |
| IEEE Transactions on Image Processing (TIP)              | Mar 2025 to present |

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| Information Sciences  | May 2024 to present  |
| IEEE Transactions on Knowledge and Data Engineering (TKDE)  | Jan 2024 to present  |
| Scientific Reports  | Jun 2023 to present  |
| IEEE Transactions on Pattern Analysis and Machine Intelligence (TPAMI)  | May 2023 to present  |
| Journal of Supercomputing   | Mar 2023 to present  |
| IEEE Transactions on Emerging Topics in Computational Intelligence (TETCI)  | Sept 2021 to present |
| Neural Networks   | Aug 2020 to present  |
| IEEE Transactions on Neural Networks and Learning Systems (TNNLS)   | Aug 2016 to present  |
| <b>• Conference and workshop reviewer</b>   |                      |
| ACM Conference on Fairness, Accountability, and Transparency (FAccT) 2026   | Jan 2026 to present  |
| International Conference on Artificial Intelligence and Statistics (AISTATS) 2026   | Oct 2025 – Nov 2025  |
| AAAI/ACM Conference on AI, Ethics, and Society (AIES) 2025  | Jun 2025 – Jul 2025  |
| NeurIPS Workshop on Mathematics of Modern Machine Learning (M3L) 2024   | Oct 2024 – Oct 2024  |
| AAAI Workshop on Privacy-Preserving Artificial Intelligence (PPAI) 2024   | Nov 2023 – Dec 2023  |
| <b>• Invited talks</b>  |                      |
| “Why we need new fairness metrics and how to use them,” OR seminar, Tepper School of Business, CMU  | Dec 2025             |
| “Why we need new fairness metrics and how to use them,” research visit, Georgia Tech  | Nov 2025             |
| “Why we need new fairness metrics and how to use them,” TOC4Fairness seminar  | Nov 2025             |
| “Do existing fairness measures suffice? Assessing discrimination in algorithmic decision-making,” Long talk at D3A (Danish Digitalization, Data Science and AI) workshop on machine learning theory | Aug 2025             |
| “Study of FAIR ML models from a theoretical perspective,” MIA (Medical Image Analysis) seminar, DIKU  | Dec 2024             |
| “Sub-architecture ensemble pruning in neural architecture search,” SustainML reading group, DIKU  | Nov 2024             |
| “Increasing fairness via combination with learning guarantees,” Fall 2023 LeT-All mentorship workshop (Session 2, Practice talk)  | Oct 2023             |

## SCIENTIFIC AND SOCIETAL IMPACT

Maintaining **6 open-source GitHub repositories** that implement the methods from my first-author research articles

- Open-source code & official implementation for research papers**

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| <i>AssessBias</i> (URL: <a href="https://github.com/eustomaqua/AssessBias">https://github.com/eustomaqua/AssessBias</a> ). | Jul 2025 – Aug 2025  |
| <i>PyFairness</i> (URL: <a href="https://github.com/eustomaqua/PyFairness">https://github.com/eustomaqua/PyFairness</a> ). | Feb 2025 – Jul 2025  |
| This is an open-source library for fairness measures and ensemble methods, to facilitate the reproduction of our work.     |                      |
| <i>ApproxBias</i> (URL: <a href="https://github.com/eustomaqua/ApproxBias">https://github.com/eustomaqua/ApproxBias</a> ). | Jan 2024 – Sept 2024 |
| <i>SAEP</i> (URL: <a href="https://github.com/eustomaqua/SAEP">https://github.com/eustomaqua/SAEP</a> ).                   | Aug 2022 – Sept 2022 |
| <i>EPFD</i> (URL: <a href="https://github.com/eustomaqua/EPFD">https://github.com/eustomaqua/EPFD</a> ).                   | Apr 2020 – Sept 2021 |
| <i>PyEnsemble</i> (URL: <a href="https://github.com/eustomaqua/PyEnsemble">https://github.com/eustomaqua/PyEnsemble</a> ). | Jul 2019 – Apr 2020  |
| This is an open-source library for ensemble learning methods, diversity measures, and ensemble pruning methods.            |                      |
- Open source contributor**

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| <i>FairGBM</i> , <a href="#">Dockerfile solution</a> provided for the incompatibility problem on non-Ubuntu platforms | Sept 2023 |
| Arctic Code Vault Contributor in the 2020 GitHub Archive Program  | 2020      |
| <i>AdaNet</i> (Google’s open-source project), merged <a href="#">pull request</a>                                     | Oct 2019  |
| <i>OpenNE</i> , merged <a href="#">pull request</a>   | Aug 2019  |
| <i>AutoKeras</i> , merged pull requests <a href="#">a</a> and <a href="#">b</a> in the blocks branch                  | Jun 2019  |
- Utilising research output (own and that of others)**

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| Breaking the Wall of “Invisible inequality in machine learning research,” selected participant in Falling Walls Lab Denmark (a pitch competition) | Sept 2025 |
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